

TOWN OF SEVEN DEVILS TOWN COUNCIL MEETING

July 10, 2018

The Seven Devils Town Council met in regular session on Tuesday, July 10, 2018, at Town Hall. Present were Larry Fontaine, Brad Lambert, Kay Ehlinger, David Ehmig and Tina Bailey. Also present were Town Attorney Rob Angle and Town Manager Debbie Powers, the minutes were recorded by Hillary Gropp, Town Clerk.

CALL TO ORDER

Mayor Fontaine called the meeting to order at 5:30pm.

PLEDGE OF ALLEGIANCE

Council members and citizens recited the Pledge of Allegiance

ADOPT AGENDA

Member Ehlinger made a motion to adopt the agenda; Member Bailey seconded the motion. The members agreed unanimously.

CONSENT AGENDA

ADOPT MINUTES OF PUBLIC HEARING & TOWN COUNCIL MEETING – June 12, 2018

Member Ehmig made a motion to adopt the Consent Agenda. Member Bailey seconded the motion. The members agreed unanimously.

CITIZENS COMMENTS

Kay Lambert – **430 Wildcat Rocks Road** – Thank you to all the volunteers & donors for SafetyFest 2018; 100 thank you notes are being sent out. It was a big success!

ADMINISTRATIVE UPDATE

Manager Powers provided the following update:

Music on the Lawn has been renamed to Music at the Lake; June 20th featured the Wayne Henderson Trio; the next performance will be July 20th featuring the Jeff Little Trio.

Mayor Fontaine, Member Ehmig, Manager Powers, Police Chief Davis attended an Opioid Crisis Forum in Banner Elk on June 12th.

New construction will begin soon at Lot 4, Alpine Drive- Tony & Allison Nottage, Owners.

The Blue Ridge Conservancy Newsletter featured an article on Peak Mountain.

The RTP grant deadline is July 13th; the proposed Peak Mountain Trail is flagged & GPS as of June 15th.

Nick's Restaurant is under new ownership, as of June 28th – Owner, David Marich

Workman's Comp insurance premium increased by 7.6% - \$20,600 to \$22,300 for FY19

Property & Liability insurance premium increased by 6% - \$17,025 to \$18,047 for FY19

The 15th Annual SafetyFest was a huge success!

An update was provided for tree permits, projects, fence permits, complaints, and real estate closings.

OLD BUSINESS- NONE

NEW BUSINESS

8) A. TREE ORDINANCE

The Tree Ordinance was reviewed with recommended amendments by the Planning Board on June 19, 2018.

Mayor Pro Tem Lambert made a motion to approve the Tree Ordinance; Member Ehlinger seconded the motion; the members agreed unanimously. ~CLOSED~

8) B. EMPLOYEE HANDBOOK

Town Manager Powers reviewed the recommended amendments for the Employee Handbook by the Planning Board. Upon discussion with Town Council and Town Attorney Angle, it was decided to accept the recommendations and change the following wording in the Employee Handbook at:

Page 8. Section 2. Implementation of Equal Employment Opportunity Policy to eliminate verbiage. The section now states the following:

All personnel responsible for recruitment and employment shall continue to regularly review the implementation of this personnel policy and relevant practices to assure that equal employment opportunity based on reasonable, job-related requirements is being actively observed to the end that no employee or applicant for employment shall suffer illegal discrimination. Notices with regard to equal employment matters shall be posted in conspicuous place on Town premises in places where notices are customarily posted.

Page 31. Section 5. Discrimination and Adverse-Action Appeal Procedure to eliminate verbiage. The section now states the following:

When an employee, former employee, or applicant believes that any employment action discriminates illegally; he or she has the right to appeal such action using the grievance procedure outlined in this article (Section 4 above). While such persons are encouraged to use the grievance procedure, they shall also have the right to appeal directly to the Town Manager. Employment actions subject to appeal because of discrimination include promotion, training, classification, pay, disciplinary action, transfer, layoff, failure to hire, or termination of employment. An employee or applicant should appeal an alleged act of discrimination

within thirty (30) calendar days of the alleged discriminatory action, but may appeal for up to six (6) months following the action.

All other recommended amendments by the Planning Board are acceptable. Member Ehlinger made the motion to approve the amended version of the Employee Handbook; Mayor Pro Tem Lambert seconded the motion; the members agreed unanimously. **~CLOSED~**

COMMITTEE REPORTS

- Board of Adjustment**-No meeting
- Planning Board**—June minutes
- Public Works**—June minutes
- Public Safety Committee**—June minutes
- Recreation Commission** – June minutes
- TDA** – June minutes
- ABC Board** – May minutes
- Tree Committee** – June minutes
- Public Safety Department**
 - Police Report**
 - Fire Report**


COUNCIL COMMENTS

Mayor Fontaine spoke about the 15th Annual SafetyFest, with the tremendous turn out of people, and collective effort of the volunteers and donors. The food & music were great.

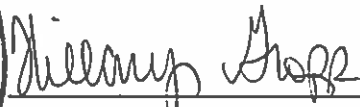
Member Bailey commented about the CPR Training and found the course to be beneficial. Fire Chief Powell was the instructor of this class taught at Town Hall on June 14th, which was open to all residents.

ADJOURN

Member Ehlinger made a motion to adjourn; Mayor Pro Tem Lambert seconded the motion. The members agreed unanimously. The meeting adjourned at 6:15 pm.


Larry Fontaine
Mayor




Hillary Gropp
Town Clerk